INTEGRATED POLICY

Quality, Environment, Safety

OBJECTIVES

Ceisis S.p.A.'s primary objective is to achieve complete and continuous customer satisfaction in compliance with current regulations regarding health, safety, quality, and the environment. Management considers this satisfaction a fundamental element in achieving business success and the development of its activities.
Maintaining high-quality standards also means:

ENSURING ADEQUATE LEVELS OF PERSONNEL SAFETY

(Accident Prevention) - Reference Standard UNI EN ISO 45001:2018
Ceisis S.p.A.'s human resources are its primary asset and investment. They must therefore be guaranteed health and safety in the workplace, in the use of equipment, and in the performance of work activities. These objectives are achieved through information, training, and education of resources, on-site inspections, and the consistent application of accident prevention regulations.

ENSURE ENVIRONMENTAL PROTECTION

(Environmental Management) - Reference Standard UNI EN ISO 14001:2015
Respect for the environment and people means respect for the land in which Ceisis S.p.A. operates and lives. Preventing pollution and improving its environmental performance is therefore a corporate priority, which must be ensured by reducing the production of unsorted waste, the risk of soil and subsoil pollution, any type of environmental impact, and inconvenience to people.

ENSURE THE SATISFACTION OF CUSTOMERS' AND THIRD-PARTY NEEDS

(Expressed and unexpressed needs of all stakeholders) - Reference Standard UNI EN ISO 9001:2015
Customer needs become the objectives of Ceisis S.p.A. Relationships with customers, and third parties must be collaborative, aimed at achieving common goals. This is achieved through a daily commitment to defining and strictly adhering to the technical standards and requirements defined in the business relationship.

RESOURCES

Ceisis S.p.A. has identified and committed resources and means to ensure that the objectives of its Integrated Policy are achieved through:

- Excellence in efficiency, performance, reliability, service, and image;
- Continuous improvement of business processes, related environmental aspects, and occupational health and safety performance;
- Compliance with all applicable regulations regarding environmental protection and workplace safety;
- Reduction and, where possible, elimination of all risk factors related to the activities performed;
- Involvement and commitment of all company personnel in maintaining a healthy and safe work environment;
- Continuous updating of environmental, safety, and quality skills.

ACTIVITIES

The Management of Ceisis S.p.A. has implemented an Integrated Management System to ensure the proper execution of activities such as:

- Training, awareness-raising, consultation, and involvement of all personnel in environmental, safety, and quality matters;
- Implementation of an Integrated Quality, Environment, and Safety System compliant with regulations UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and UNI EN ISO 45001:2018;
- Definition and implementation of integrated policies for the protection of customers, suppliers, and workers;
- Definition of emergency measures to be adopted in the event of an environmental incident, firefighting, serious and immediate danger, or serious injury;
- Definition of performance indicators for the integrated system related to activities with significant impacts and related objectives and targets.

MANAGEMENT COMMITMENT

To achieve these objectives, the company is committed to:

- Operate in substantial accordance with the UNI EN ISO 9001, UNI EN ISO 14001, and UNI EN ISO 45001 standards;
- Operate in substantial accordance with the organizational and management model developed pursuant to Legislative Decree 231/01;
- Provide resources and make the necessary organizational efforts;
- Act responsibly, in compliance with current regulations on occupational health and safety;
- Constantly monitor work methods and operating procedures to prevent accidents and non-compliance;
- Promote the sharing of the integrated policy and corporate objectives among company employees, encouraging training, awareness of each individual's role within the company, and individual accountability;
- Ensure and develop effective communications with all staff and worker representatives;
- Maintain an open dialogue with suppliers, engaging them in behaviors consistent with this policy and raising awareness regarding environmental, safety, and quality issues;
- Conduct checks, inspections, and audits to identify and prevent potential non-compliance.

These objectives can only be achieved through the complete, unconditional, and continuous commitment of everyone.

Genoa, July 29, 2025

The Management

